



Forest Stewards Youth Corps (FSYC) – Maine

Job Title: Crew Member

Location: 27 Wabanaki Way, Old Town, Maine

Status: Seasonal, full-time, June 22nd – August 21 (exact start and end date are somewhat flexible depending on individual candidate availability)

Supervisor: FSYC Crew Leader

Compensation: \$17/hour

Age Range: Must be 16-19 years of age at time of hiring

Application Deadline: March 8, 2026

WHO WE ARE

The Forest Stewards Guild, a national organization of foresters and allied natural resource professionals, is dedicated to practicing and promoting responsible forestry as a means of sustaining the integrity of forest ecosystems and the human communities dependent upon them. You can learn more about the Forest Stewards Guild at foreststewardsguild.org.

ABOUT THE FOREST STEWARDS YOUTH CORPS

The Forest Stewards Youth Corps (FSYC) program develops the next generation of skilled workers, informed citizens, and community leaders. Originally launched in New Mexico, FSYC supports high school-aged youth by offering training, education, and paid work experience in natural resource management through our summer employment program. Learn more about the Forest Stewards Youth Corps at <https://foreststewardsguild.org/fsyc/>

POSITION DESCRIPTION

The Forest Stewards Youth Corps-Maine (FSYC-ME) will bring together a 5-person crew to work alongside the Penobscot Nation (PN) to complete forest stewardship projects such as invasive plant removal, trail maintenance, bridge building, timber sale layout, and creating pollinator habitat. FSYC-ME will provide training and experience to further participants' employment opportunities in the natural and cultural resources field. Crew members are not required to have any previous experience but must be willing to learn new skills and work effectively as part of a team.

CREW MEMBER DUTIES INCLUDE:

- Work with a crew of 5 people on forest stewardship projects such as invasive plant removal, trail maintenance, bridge building, timber sale layout, and creating pollinator habitat
- Work outside in steep and uneven terrain and, sometimes, during inclement weather conditions
- Work safely as part of team
- Problem-solve and work collaboratively with fellow crew members to ensure tasks are completed

TRAINING PROVIDED

- First Aid + CPR
- Tree Species Identification & Forest Ecology
- Forest Stewardship and Restoration
- Trail Building and Maintenance
- Job Readiness Skills (e.g. Resume Building, Interviewing, Job Searching)
- Leadership development

MINIMUM QUALIFICATIONS

- No previous forest stewardship experience is required but an interest and passion for forestry, conservation, and/or natural resource management is strongly encouraged
- Willingness to learn new skills related to forest stewardship
- Ability to follow instructions, adapt to changing circumstances, and prioritize safety
- Reliable, self-motivated, and able to work effectively in a team to accomplish tasks
- A willingness to work long physical days in the field and hike with heavy loads on steep and uneven terrain, sometimes in inclement weather conditions
- Physically fit and able to lift up to 75lbs

PREFERRED QUALIFICATIONS:

- Knowledge of Northeastern forests and plant identification
- Previous experience with physically demanding outdoor work
- Strong communication and problem-solving skills

COMPENSATION

- \$17/hour
- Paid holidays occurring during pay period
- Accrued sick time (1 hour per 30 hours worked)

The Forest Stewards Guild is an equal opportunity employer.

The Guild is dedicated to providing an open and transparent organization and workplace. We strive for clear, open, and kind communication and are committed to recruiting, hiring, mentoring, and supporting practitioners across all communities. We are dedicated to building a work culture that recognizes the inherent value of our employees, supports a healthy work-life balance, and provides an environment that supports personal growth.

LOCATION

This position will be based out of 27 Wabanaki Way, Old Town, Maine. Crew Members are expected to provide their own transportation to their duty station. Transportation is provided from the duty station to project locations.

HOW TO APPLY

To apply, complete the [Online Application Form](#)

CONTACT US

Questions about this position can be directed to Michelle Giles at [mgiles at forestguild dot org](mailto:mgiles@forestguild.org)