



Wabanaki Youth in Science (WaYS) Job Opening – Cultural Knowledge Program Coordinator

Position Title: Cultural Knowledge Program Coordinator

Location: Remote with occasional in person events, Old Town, ME

Position Type: Part-time - nonexempt

Reports To: Executive Director

Pay Range: \$25.00 - \$31.25 Hourly

Benefits: Paid Time Off (PTO), with 80 hours per year prorated based on the employee's start date.

Organizational Overview

Wabanaki Youth in Science (WaYS) is dedicated to uplifting the next future of leaders by weaving Indigenous knowledge and western science through land-based education, mentorship, and community-rooted programming. We support Wabanaki youth in reclaiming cultural knowledge, fostering leadership, and pursuing careers in natural resource management and science.

Position Summary

WaYS is seeking a passionate and organized Cultural Knowledge Program Coordinator to lead the design, coordination, and implementation of cultural knowledge sharing across WaYS programs. This role centers Wabanaki worldviews and knowledge systems and supports relationship-building between youth, cultural knowledge sharers, natural resource professionals, and educators. The Cultural Knowledge Coordinator will be a key bridge connecting communities, traditional knowledge, and educational opportunities in support of youth leadership and land stewardship.

Key Responsibilities

- Coordinate cultural components of WaYS programming, including internships, seasonal gatherings, the learning circles, and land-based learning experiences.
- Build and maintain respectful relationships with Wabanaki cultural knowledge sharers, elders, and tribal communities.
- Schedule and support guest cultural knowledge sharers, including honoraria, travel logistics, and follow-up.
- Ensure cultural protocols and tribal sovereignty are respected across all WaYS programs and partnerships.
- Collaborate with the WaYS team to co-create educational materials that weave Indigenous and Western sciences.
- Support recruitment and mentoring of youth participants in coordination with tribal education programs and schools.
- Assist with program evaluation, storytelling, and reporting efforts to communicate community impact.
- Represent WaYS at community events, meetings, and gatherings as needed.

Qualifications

- Deep connection to and understanding of Wabanaki culture, language(s), and lifeways.
- Demonstrated experience working with youth and/or tribal communities.
- Excellent relationship-building, listening, and communication skills.
- Strong organizational and planning skills, with attention to cultural protocols.
- Ability to travel within Wabanaki territories and occasionally work evenings/weekends.
- Comfortable working in a collaborative, values-driven, and Indigenous-centered team.
- Experience with educational programming or community-based work preferred.
- Familiarity with tools like Zoom, Google Suite, and shared calendars.

Preferred Qualifications

- Background in natural resources, environmental science, education, or a related field.
- Familiarity with land-based education or Indigenous science frameworks.

To Apply

Please submit a resume and cover letter detailing your interest and connection to Wabanaki communities to candi.ewer@penobscotnation.org or mail to WAYS, Attn: Candi Ewer, PO Box 215, Old Town ME 04468

Job closes once suitable candidate is found.