



WaYS ANCESTRAL LANDS TRAIL CREW JOB ANNOUNCEMENT

Open – February 7, 2025

Close – March 1, 2025

Locations: Tribal Lands, Land Conservations & Public Lands
Pay Rate: Starting \$17.00 hourly, increase with experience
Season: April 2025 - September 2025
Term/Status: Seasonal, Temporary Full-Time

Wabanaki Youth in Science Ancestral Lands Trail Crew members serve on a crew with four (4) crew members and two (2) crew leaders who provide project expertise, mentorship, training, and support for the success of all participants. Food and lodging are provided while in the field. Crews work together to plan meals and complete all necessary tasks (cooking, washing dishes, etc.). The trail crew works four 10-hour days, Monday – Thursday, beginning in mid-April 2025 and ending in September 2025.

Preferred Skills

1. General camping knowledge – most work weeks will be spent camping near the location of the work site.
2. Willingness to learn – this experience will most likely be a huge learning experience for all involved, so it is important you are open to learning individually and as a team.

3. Teamwork Ethic – you will be working with 5 other crew members, so it is crucial you are able to communicate, be respectful, and adhere to guidance from your crew leader and other professionals who come in to help on projects.
4. Professionalism – you will be working within Wabanaki Tribal communities, National Park Service and other partner organizations. Our proximity will require engagement with community members, relatives, park visitors, etc. therefore, professionalism, respect and care are utmost required.
5. Safety – trail work will include the use of a multitude of tools. For the safety of you and others it is important that you use these tools properly. Training will be provided before fieldwork begins.
6. Physical Active – this position will require the ability to physically capable of hiking long distances over rough terrain while carrying heavy packs and tools, often in varying weather conditions, which typically includes the ability to lift and carry up to 50 pounds. Position will be contingent on a medical waiver and pack test that will require a 3-mile walk over level terrain in 45 minutes or less while carrying a 45-pound pack.

General Qualifications:

- Be between the ages of 16 and 30 (exception for veterans up to age 35)
- Have US Citizenship or Legal Permanent Residency status
- High school diploma or GED
- Substance free – free from the use of illicit drugs, commercial tobacco or alcohol.
- Pass background check: all offers of positions are conditional upon completion of an acceptable check of the National Sex Offender Public Registry and Federal and/or State criminal background check.
- No previous experience is required, but general comfort and previous knowledge of working/living in an outdoor setting is expected.

Click this link to apply - [2025 WaYS Trail Crew Application](#)